



NETWORK FOR WOMEN'S RIGHTS IN GHANA (NETRIGHT)

(Mobilizing for Women's Rights in Ghana)

TERMS OF REFERENCE (ToR)

TRACKING AND COMIPLATION OF GESI CAMPAIGN PROMISES MADE BY PRESIDENTIAL AND PARLIAMENTARY CANDIDATES

1.0 Introduction

The Network for Women's Rights in Ghana (NETRIGHT) is made up of civil society organisations (CSOs) and individuals who are working together to bring gender perspectives into national policies, programmes and processes, and advocate for policy reforms to strengthen women's human rights. NETRIGHT draws attention to violations of women's rights and campaigns for changes to achieve women's equality. The network also creates space for debate and clearer articulation of different positions within the women's movement in Ghana. To ensure inclusiveness, NETRIGHT provides a national advocacy platform for CSOs around national and international processes and educates the public about gender equality and women's rights issues. NETRIGHT focuses on three (3) core areas namely economic justice, movement building and natural resource management.

NETRIGHT is implementing a project on ***Advancing Gender Responsive Governance and Inclusive Democracy in Ghana*** as part of initiatives under the STAR Ghana Foundation intervention on ***inclusive Elections and Accountable Governance***. NETRIGHT's project seeks to empower women, young persons and socially excluded groups to engage and demand for an inclusive, responsive and accountable governance in Ghana.

The multi-party democracy in Ghana is becoming a de-facto two-party system resulting in a system where discourses on critical national issues are based on toxic partisan perspectives with the country missing out on non-partisan perspectives that could contribute to addressing the persistent inequalities that abound in the country.

The project will focus on mobilising and empowering women, young persons and marginalised groups across Ghana to drive systemic change by demanding for gender responsive, inclusive and accountable governance.

2.0 Objectives

The main objective of this assignment is to track and compile **Election 2024 promises** made by **presidential and parliamentary candidates during the campaign period** on gender equality and social inclusion (GESI) to inform NETRIGHT's advocacy to hold the government and parliamentarians accountable to their promises after the elections.

3.0 Rationale

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Women in Ghana play critical roles in all spheres of life; however, politicians and political parties continue to relegate women issues and critical concerns of other socially excluded groups to the background. Despite signing international and regional protocols and instruments promoting gender equality and women's rights, there is lack of political will to ensure the full realisation and enjoyment of women's human rights. The lack of political will continues to erode the gains being made to protect the rights of women and vulnerable groups. Also, in addressing social issues, policymakers tend to ignore the interrelationships between power, gender and social exclusion, often leading to an exacerbation of the situation of women and other socially excluded groups. On the other hand, political parties pay lip service to women and vulnerable groups especially during election period with no intentionality of engagement to better understand their issues which will allow better integration in their party manifestoes. As such elected governments develop ad hoc interventions which do not tackle systemic and structural barriers that inhibit the effective participation of citizens especially women, young persons and PWDs in all sectors.

It is against this background that NETRIGHT is seeking to engage a **consultant** to track and compile the campaign promises of the presidential and parliamentary candidates to inform NETRIGHT's advocacy to hold the elected government and parliamentarians accountable to their own promises during the campaign period.

4.0 Scope of Work

The consultant will be responsible for the following tasks:

- **COMPILATION:** Track and compile campaign promises on interventions for women, youth, PwDs and other marginalised groups by presidential and parliamentary candidates.
- **Stakeholders' Forum:** Present the compilation report at a forum to sensitise stakeholders on the campaign promises on gender equality and social inclusion (GESI) to enable citizens to hold elected government and parliamentarians accountable to promises made during the campaign period.
- **Monitor:** Review and monitor implementation of campaign promises beyond Election 2024 to enable women and vulnerable groups to demand greater GESI responsiveness from the executive and legislature to strengthen inclusive, responsive and accountable governance.
- **Report:** Prepare a comprehensive report that documents the entire process, including the methodology, findings, and a tracking and monitoring table on campaign promises and interventions by elected government and parliamentarians to meet promises made during the campaign period.

5.0 Deliverables

- **Inception Report:** A report outlining the consultant's understanding of the task, proposed methodology, and work plan.
- **Draft Compilation Report:** A comprehensive report outlining the findings, tracking and monitoring table to inform advocacy efforts on inclusive, responsive and accountable governance.
- **Final Report on GESI Campaign Promises:** Final documentation of campaign promises and interventions after the elections by government and parliamentarians.

6.0 Timeline

The consultant is expected to complete the assignment within a total period of four (4) weeks after the signing of the contract.

7.0 Reporting

The consultant will report to the project lead and Programme Manager of NETRIGHT

8.0 Qualifications

The ideal consultant should have:

- A strong background in gender, social inclusion and development, with proven experience in GESI analysis.
- In-depth knowledge of GESI, socio-economic and governance issues in Ghana.
- Previous experience working with political parties, CSOs, women and marginalised groups is an advantage.
- Excellent research, analytical, and report-writing skills.
- Proven ability to engage and consult with a wide range of stakeholders.

9.0 Fee

The fee for this assignment will be discussed and agreed upon between the consultant and NETRIGHT.

10.0 Application Process

Interested candidates should submit their CV including contact details of two (2) referees, a cover letter and examples of relevant previous work to info@netrightghana.org by 8th November 2024.